

# FOUNDATIONAL AND PARTNERSHIP MINISTRIES

If our faith is active, there will be numerous ministries in which the people of Grace are involved, investing or even beginning and leading. We want to support and invest in the leaders both personally and as the ministry leader. We're available for coaching and prayer on a regular basis. Because of limited staff and resources we cannot completely resource all ministries, but we can offer some practical and logistical support (see the chart below).

## Foundational Ministries:

1. Adopted by the church leadership because they embody core beliefs/values and they further the specific mission and vision of Grace.
2. Staff Champion (although they may be led by a volunteer), funded by Grace and all communication and promotion are coordinated by the director of communications.
3. Central/global pieces of ministry, which along with the vision and values, connect the campuses with each other.
4. Meant to equip and resource congregation to discover and missionally live out the partnership ministries they have been called to.
5. Team leader in a foundational ministry is organizationally accountable to the staff leader or appointed person.

## Partnership Ministries:

1. Demonstrate Christ-like values and are usually conceived, developed and led by Grace attendee in response to God's direction in his/her life and how is calling them to INVEST in others.
2. The level of staff direction and church support is different than a foundational ministry in these ways:

### P1 Ministries

- Most likely have a staff oversight.
- Demonstrate the same values and mission of Grace Church.
- Limited church-sponsored communications and promotion for these ministries.
- Not necessarily long-standing and the activities within these ministries may vary.
- May be funded in the church budget.

### P2 Ministries

- Lay-leader driven. That is, if the lay leader leaves, the ministry will likely dissolve unless picked up by another lay leader.
- Church support includes leadership coaching and guidance, facility availability, and some office/administrative support.
- Communication and promotion are handled by the ministry leader instead of Grace Staff. Web calendar supported. Sometimes Grace will lift up one of these ministries from time to time.
- Staff will invest in the leader and help with logistical needs, but will focus more on leadership development than program development.

### P3 Ministries

- Result of the people of Grace living out their faith in action!
- There are more P3 ministries than any other type as these ministries come from the hearts of those living missionally and looking to *INVEST in Others*.
- Do not necessarily promote the same values and mission of Grace but still carry out the vision of what Christ has called the church to.
- They are usually 100% outside of the walls of Grace or minister to those outside the walls.
- Grace supports these ministries by making leadership coaching and guidance available to the lay leader.

